

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 23, 2002, are as follows: Average increases of 24 cents (2.6 percent) for Level 1 and 29 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2002.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	3433	8.41	12.34	6.75
CASHIER-CHECKER	3649	7.69	12.54	6.75
CUSTOMER SERVICE ASST	428	8.52	11.52	6.75
OFFICE CASHIER	364	9.56	13.86	7.25
TELLER	832	12.42	18.41	9.00
DATA ENTRY CLERK	61	11.33	12.79	8.35
RECREATION ATTENDANT	41	9.40	13.25	9.04
DESK CLERK	1467	9.24	12.84	7.00
<b>NF - 2</b>				
HEAD SALES PERSON	480	8.71	13.00	7.45
STORE DETECTIVE	512	9.59	14.45	7.38
HEAD CUSTOMER SVC ASST	137	10.78	14.42	8.00
PAYROLL CLERK	197	13.57	17.92	10.00
SECRETARY	686	15.05	21.27	9.00
DATA ENTRY SPECIALIST	180	12.13	19.46	7.75
ACCOUNTING TECHNICIAN	1513	13.90	22.01	8.76
<b>NF - 3</b>				
DEPARTMENT MANAGER	1021	12.22	17.16	7.85
EXECUTIVE SECRETARY	177	14.86	18.52	11.24

WAGE AREA : #130 Los Angeles, CA  
 ORDER DATE: September 20, 2002  
 SURVEY : #017/016-32